

WILLOWS UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

**Regular Meeting – March 6, 2008
Regular Session 7:00 P.M.
Willows City Council Chambers
201 N. Lassen Street, Willows, CA 95988**

**UNAPPROVED - TO BE
ACTED UPON AT NEXT
REG. BD. MTG.
4/03/08**

MINUTES

1. CALL TO ORDER

- 1.1 Roll Call – President Brott called the meeting to order at 7:00 p.m. Present: Mrs. Brott, Mrs. Domenighini, Mrs. Ward, Mr. Thompson, Mr. Parisio. Absent: None
- 1.2 Welcome to Visitors
- 1.3 Flag Salute – Led by Deborah Wallace.

2. AGENDA/MINUTES

- 2.1 Consider approval of Minutes for 2/07/08 – Mr. Thompson moved, seconded by Mrs. Ward, to approve the Minutes. The motion passed unanimously with 5 yes votes.
- 2.2 Consider approval of Agenda for 3/06/08 – Mrs. Domenighini moved, seconded by Mr. Parisio, to approve the Agenda. The motion passed unanimously with 5 yes votes.

3. ITEMS FROM THE FLOOR

None

4. REPORTS

4.1 Employee Associations – CSEA/WUTA No report

4.2 Principals

(WHS) Mr. Geivett reported:

- Next week the CAHSEE will be given. There are 8 seniors who have not passed the language arts portion and 5 seniors who have not passed the math.
- Seniors are working on scholarships and their portfolios.
- Winter sports awards will be given on March 10.
- March 19 is an inservice day to go over STAR testing and WASC recommendations
- They will soon start working on the master schedule for next year and the 8th grade visitation.
- Alex Ballew, ASB President, reported on the successful winter sports season. Academic awards were presented last week. The Sadie Hawkins dance will be held on March 15. The blood drive will be held on March 20 and the powder puff games will be held on March 28.

(WCHS) Mr. Rutherglen reported:

- There are 44 students on Independent Study.
- School Site Council will meet on March 12.
- 5 students will go over to WHS to take the CAHSEE.
- Inservice on March 19 will be focusing on Accelerated Math.
- A drug and alcohol assembly will be held on March 21.

(MES) Mrs. Twede reported:

- The Mallard of the Month students will be having a pizza lunch tomorrow.
- Inservice on March 19 will focus on the math text adoptions and Mr. Mike Buckley will be there to talk about Healthy Students.
- An assembly on Rhythm Magic will be held on March 24. The proceeds from the cookie dough sales is paying for the assembly.
- Spring pictures will be taken on March 26.
- Kindergarten registration will be held on March 27 and 28.
- April 2 will be Open House from 5:00 – 7:00. The Honors Chorus will be singing.

(WIS) Mr. Sailsbery reported:

- Things are going well and they are excited. There are really neat things happening at WIS.
- He, and Mr. Bazan, took 10 teachers to the Middle School conference.

- There will be a wrestling tournament in Loomis tomorrow.
- March 14 the 8th graders will be participating in the Drug Store.
- On the March 19 minimum day, Mr. Steve Paloosa will be doing a presentation for the staff on how the brain works.
- The WIS Open House will be held on March 27.
- The Healthy Kids survey will be given on April 1.
- The middle school conference is very important because it helps improve staff and administrators achieve at a higher level. It's a time of learning and fellowship. The WIS leadership team met to discuss what ideas, from the conference, best served the WIS students. They had long term and short term ideas.
- One of the goals at WIS has been to improve instruction by using technology. He thanked Mr. Lillie and Mr. Stevens for their help in that area. He read a memo from Amy Street, WIS teacher, thanking them for funding technology resources. She had completed two Power Point presentations for her students and was working on more. Mr. Bazan had observed her presentations and was very impressed with her students' involvement. Mrs. Street is willing to teach and assist other teachers in using this technology.

4.3 Director of Business Services – Mr. Rudy will report on the Second Interim report.

4.4 Director of Technology – No report

4.5 Director of Transportation/Facilities Operations – Mrs. Taylor reported the custodians are doing an excellent job and the facilities look great. Some of them had volunteered to take the CPR class and Mrs. Taylor was very proud of them. She said there are a lot of busses and vans going out for athletics and field trips.

4.6 Director of Categorical Programs – No report

4.7 Superintendent – Dr. Olmos thanked WUTA for their generosity in contributing their MAA money to the District to help with the budget.

4.8 Governing Board Members – Mrs. Domenighini reported she had participated in evaluating the senior portfolios.

5. OLD BUSINESS

1. **(Discussion/possible action)** Request to review long-term substitute teacher rates – Mrs. Nacis-Zabell. There was lengthy discussion on whether or not the Board felt Mrs. Nacis-Zabell should be reimbursed at the former rate for long-term substitutes. There was no action taken.

6. CONSENT CALENDAR

A. GENERAL

1. Accept monthly donations (\$250 to date) from Mr. David McDonald for MES music program to be used for supplies.

B. EDUCATIONAL SERVICES

1. Approve Interdistrict transfer for Student #08-58 to attend school in another district for the 2007/08 school year.

C. HUMAN RESOURCES

1. Ratify employment of Jose Cano as Boys Soccer Coach.
2. Ratify employment of Kellen Farrell as Head JV Baseball Coach.
3. Ratify employment of Neisha Weinrich as JV Softball Coach.
4. Ratify employment of Jim Ward as Head Varsity Football Coach.
5. Ratify employment of Manual Rakestraw as Head Varsity Baseball Coach.
6. Ratify employment of Paul DiGrande as Head Varsity Softball Coach.
7. Approve Robin Smith as Volunteer Varsity Softball Coach.
8. Approve Carol Martin as Volunteer JV Softball Coach.
9. Ratify employment of Kevin Harrigan as Head Boys Tennis Coach.
10. Approve B.J. Boyd as Volunteer Boys Tennis Coach.
11. Ratify employment of Evone LaCombe as Head Girls Track Coach.
12. Ratify employment of Mike Biggs as Head Boys Track Coach.
13. Ratify employment of Mark Olsen as Head Golf Coach.
14. Approve Mike Tate as Volunteer Golf Coach.

D. BUSINESS SERVICES

1. Consider approval of warrants from 2-06-08 through 2-27-08 (pink).

Mrs. Domenighini had a question regarding the warrants. Mr. Parisio asked that item C3 be removed for a separate vote. Mr. Parisio moved, seconded by Mrs. Ward, to approve the Consent Calendar, with item C3 removed. The motion passed unanimously with 5 yes votes. Mrs. Ward moved, seconded by Mr. Thompson, to approve Consent Calendar, item C3. The motion passed with 4 yes votes. Mr. Parisio abstained.

7. DISCUSSION/ACTION CALENDAR

A. GENERAL

1. **(Action)** Select two Board Members to serve on the selection committee for the 2008 Glenn County Educators Hall of Fame award. (Involves one meeting held the third week of March) – Mrs. Ward and Mr. Thompson volunteered to be on the committee.
2. **(Action)** Consider approval of request from Curtis Parks for leave of absence from duties as Athletic Director at WHS for 2008/09 school year – Mr. Thompson moved, seconded by Mrs. Ward, to approve a one year leave of absence from duties as Athletic Director for Mr. Curtis Parks. The motion passed unanimously with 5 yes votes. Board members commended Mr. Parks for doing such a fine job. Mrs. Ward said she was proud to be associated with him.

3. **(Action)** Second Reading of the following Board Policies:

BP/AR 0440	District Technology Plan
BP 1113	District & School Web Sites
BP/AR 1220	Citizen Advisory Committees
BP/AR 1230	School-Connected Organizations
BP1260	Educational Foundation
BP/AR 3314	Payment for Goods & Services
BP 3400	Management of District Assets/Accounts
BP 3452	Student Activity Funds
BP/AR 3511	Energy & Water Management
BP/AR 3513.1	Cellular Phone Reimbursement
AR 3516.3	Earthquake Emergency Procedure System
BPAR 4040	Employee Use of Technology
BP 4112.21	Interns
BP 4113.4	Temporary/Modified Light-duty Assignment
4213.4	
4313.4	
BP 4117.3	Personnel Reduction
BP 4119.1	Civil & Legal Rights
4219.1	
4319.1	
BP 4131.1	Beginning Teacher Support/Induction
AR 4261.1	Personal Illness/Injury Leave
BP 4301	Administrative Staff Organization
BP 4312.1	Contracts
BP 4315	Evaluation/Supervision
BP 5131	Conduct
AR 5142	Safety
BP 6142.5	Environmental Education
BP/AR 6142.7	Physical Education
BP/AR 6163.4	Student Use of Technology

Items for Special Consideration

BP/AR 0520	Intervention for Underperforming Schools
BP 2220	Administrative Staff Organization
AR 4113.4	Temporary/Modified Light-Duty Assignment
4213.4	
4313.4	
AR 4117.3	Personnel Reduction
BP/AR 6162.7	Use of Technology in Instruction

Mr. Parisio moved, seconded by Mrs. Ward, to approve the Board Policy revisions. The motion passed unanimously with 5 yes votes.

B. EDUCATIONAL SERVICES

C. HUMAN RESOURCES

1. **(Action)** Consider approval of Resolution #07-08-05, Adopting Layoff of Certificated Employees for 2008-09 School Year for Particular Kinds of Services and Elimination of Class Size Reduction. (Resolution will be ready for distribution on Tuesday, March 4) – Dr. Olmos explained several items were removed from the list because WUTA had offered the MAA money. There was discussion on the remaining items. Mrs. Brott asked Mr. Darlington, legal counsel, if he felt there was an ethical conflict of interest for Mrs. Domenighini to vote on this Resolution. Mrs. Brott said that teachers had contacted her and WUTA felt it was definitely a conflict of interest for Mrs. Domenighini to vote on cutting staff when GCOE SELPA bill backs were part of the reason the District had to make cuts. Mr. Darlington felt there was a risk to the Board, but he could not say absolutely there was a risk. Mrs. Domenighini said Mr. Parisio had recused himself from voting because a member of his family worked for the District and Mr. Thompson's probation department received funds from GCOE, and asked if they had conflict of interest issues. Mr. Thompson responded that this was the first time this issue had been presented to him. He had no problem abstaining from a vote if there was the mere appearance of a conflict. Mr. Darlington said he didn't see a conflict in that instance. There was further discussion on what constituted a conflict of interest. Mr. Darlington stated that only if Mr. Parisio's mother in law was being on a RIF list would that constitute a conflict of interest for him. Mrs. Ward said the change of William Finch from home study to a charter school was a problem for her because William Finch then became the competition. Mrs. Domenighini said she didn't know the subject was going to be brought up tonight and that she would never do anything to hurt WUSD. She felt their concerns seemed to be a bit exaggerated, but she would recuse herself if there happened to be a future concern. Mr. Parisio said he had recused himself a number of times. Mr. Thompson said, if he was in Mrs. Domenighini's position, he would be willing to recuse himself. There was further discussion. Mr. Darlington stated he did not see an ethical or illegal conflict of interest with Mr. Thompson's situation. Mr. Thompson moved, seconded by Mrs. Ward, to approve Resolution #07-08-05. Roll call vote was taken and the motion passed with 4 yes votes. Mrs. Domenighini abstained.

D. BUSINESS SERVICES

1. **(Action)** Consider approval of 2007/08 Second Interim Report – Steven Rudy explained the Second Interim Report and said he found the deficit to be \$917,693. He said the District was on very thin ice. He recommended the Board approve the report as qualified. The Third Interim Report will be given in May and we will have a better picture of the details. There was lengthy discussion. Mrs. Brott asked about a letter the Board had received from Randy Jones just before the meeting started. There were a lot of questions on why the letter was sent, to whom it was sent, and why it wasn't sent to Mr. Rudy. Mrs. Brott questioned why the first letter gave a positive certification and the second letter gave a negative. The letters were sent 3 weeks apart. There was a lot of discussion on the excessive costs from GCOE and what the District was receiving in services from them. The County is still not providing answers or information. Mr. Olmos said the District had great relationships with several departments at the GCOE – the problem wasn't universal. He stated he had worked with 3 different county offices and GCOE had the worst service. He was considering going to another county to be the service provider. Mr. Parisio moved, seconded by Mrs. Ward, to approve the Second Interim budget. The motion passed unanimously with 5 yes votes.

8. ANNOUNCEMENTS

1. Next Regular Board Meeting will be held at the Willows Civic Center on Thursday, April 3, 2008, at 7:00 P.M.

The Meeting adjourned to Closed Session at 9:07 p.m.

9. CLOSED SESSION

1. Pursuant to Government Code §54956.8: Sale/Lease of real property (old District Office, 334 W. Sycamore St.) Negotiator: Steve Olmos – The Board made a decision to lease the property and not sell it at this time.
2. Pursuant to Government Code §54957.6: Conference with Labor Negotiator – Agency negotiator: Steve Olmos. Employee Organization: WUTA/CSEA
3. Pursuant to Government Code §54957: Public Employee dismissal/Discipline/Release – The Board voted unanimously to non-reelect a Probation 1 teacher for the 2008/09 school year.

10. ADJOURNMENT

The Meeting adjourned at 10:19 p.m.